Tenzor AI Talent

A DBA of Lambrano Talent Collective, LLC, Raleigh, North Carolina

Capability Statement

UEI P2UNQEUX7L47 **CAGE** 279S9 **SAM.gov** Active, all awards **Primary NAICS** 561320

Company overview

Tenzor AI Talent is a technical recruiting firm specializing in AI, machine learning, and data science talent. We help prime contractors and their teams find, vet, and deliver engineers and scientists who can do the work, with candidate packages built for technical hiring managers.

Core competencies

- AI, machine learning, and data science recruiting: direct hire, contract, and contract-to-hire
- Clearance-Ready (SF-86) program: candidates prepared for the security clearance process before submission
- Teaming and proposal support: named talent and resumes for bids, key personnel, and surge staffing
- Technical candidate packages: full-profile reviews graded on whether the candidate can do the work
- Sectors: defense technology, healthcare, and financial services

Past performance

- Placements at Lockheed Martin, Raytheon, Meta, IBM, and Twitter
- Built the AI hiring program for a Fortune 50 healthcare company: 130 AI, machine learning, and data science hires

Differentiators

- 30 years of technical recruiting experience
- University talent pipelines: NC State Institute for Advanced Analytics, Duke MIDS, Georgia Tech, UC Berkeley MIDS
- AI-assisted sourcing and scoring, with a recruiter on every candidate

Socio-economic status

- Small Business
- Small Disadvantaged Business (self-certified)
- Minority-Owned
- Hispanic American Owned

NAICS codes

561320	Temporary Help Services (primary)
561311	Employment Placement Agencies
561312	Executive Search Services
541612	Human Resources Consulting Services

PSC codes

R431	Support, Professional: Human Resources
R497	Personal Services Contracts
R699	Other Administrative Support Services
AJ11	General Science and Technology R&D: Basic Research
AJ14	General Science and Technology R&D: Administrative Expenses

Enrique Lambrano, Founder
(919) 985-6996 · elambrano@tenzortalent.com
tenzortalent.com
UEI P2UNQEUX7L47 · CAGE 279S9